

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)


► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-0047

2002

**Open to Public
Inspection**

A For the 2002 calendar year, or tax year beginning August 1, 2002, and ending July 31, 2003

B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application for extension	Please use IRS label or print or type See Specific Instructions	*****5-DIGIT 17033 29 IB JH 23-1353340 200307 MILTON HERSHEY SCHOOL & SCHOOL TRUSTCESER PHILADELPHIA PO BOX 445 HERSHEY PA 17033-0445 P-14 P89 	I R S	D Employer identification number 23-1353340
		E Telephone number (717) 534-3225		
		F Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶		

- **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Web site: ► www.mhs-pa.org

J	Organization type (check only one)	X	501(c) (3) (insert no)		4947(a)(1) or		527
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K Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ►

H(c) Are all affiliates included? ☐ Yes ☒ No
(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

Enter 4-digit GEN ►

M Check ☒ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 **▶** 681,590,215

Part I		Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions)
1	Revenue	
2	Expenses	
3	Changes in net assets or fund balances	
4	Total	

Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received				
a	Direct public support	1a	2,967		
b	Indirect public support	1b	0		
c	Government contributions (grants)	1c	0		
d	Total (add lines 1a through 1c) (cash \$ 2,967 noncash \$ 0)	1d	2,967		
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	356,313		
3	Membership dues and assessments	3	0		
4	Interest on savings and temporary cash investments	4	901,459		
5	Dividends and interest from securities	5	123,411,502		
6a	Gross rental income	6a	4,074,391		
b	Less rental expenses	6b	2,609,664		
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c	1,464,727		
7	Other investment income (describe)	7	0		
8a	Gross amount from sales of assets other than inventory	(A) Securities	(B) Other		
		551,546,215	1,297,368	8a	
b	Less cost or other basis and sales expenses	621,167,581	184,781	8b	
c	Gain or (loss) (attach schedule)	(69,621,366)	1,112,587	8c	
d	Net gain or (loss) (combine line 8c, columns (A) and (B))			8d	(68,508,779)
9	Special events and activities (attach schedule)				
a	Gross revenue (not including \$ 0 of contributions reported on line 1a)	9a	0		
b	Less direct expenses other than fundraising expenses	9b	0		
c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c	0
10a	Gross sales of inventory, less returns and allowances	10a	0		
b	Less cost of goods sold	10b	0		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	0
11	Other revenue (from Part VII, line 103)			11	0
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	57,628,189
13	Program services (from line 44, column (B))			13	136,739,889
14	Management and general (from line 44, column (C))			14	25,324,787
15	Fundraising (from line 44, column (D))			15	0
16	Payments to affiliates (attach schedule)			16	0
17	Total expenses (add lines 16 and 44, column (A))			17	162,064,676
18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	(104,436,487)
19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	5,742,735,825
20	Other changes in net assets or fund balances (attach explanation)			20	109,665,834
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	5,747,965,172

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2002)

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 21 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ 0 noncash \$ 0)	22 0	0		
23 Specific assistance to individuals (attach schedule)	23 0	0		
24 Benefits paid to or for members (attach schedule)	24 0	0		
25 Compensation of officers, directors, etc	25 1,560,586	1,173,350	387,236	0
26 Other salaries and wages	26 43,916,187	41,681,148	2,235,039	0
27 Pension plan contributions	27 15,438,905	11,579,179	3,859,726	0
28 Other employee benefits	28 18,428,261	13,821,196	4,607,065	0
29 Payroll taxes	29 3,781,078	2,835,808	945,270	0
30 Professional fundraising fees	30 0	0	0	0
31 Accounting fees	31 72,300	36,045	36,255	0
32 Legal fees	32 436,177	229,509	206,668	0
33 Supplies	33 2,760,749	2,588,005	172,744	0
34 Telephone	34 617,296	573,278	44,018	0
35 Postage and shipping	35 145,470	114,712	30,758	0
36 Occupancy	36 4,981,632	3,437,326	1,544,306	0
37 Equipment rental and maintenance	37 2,433,846	1,731,643	702,203	0
38 Printing and publications	38 154,138	138,013	16,125	0
39 Travel	39 939,195	900,245	38,950	0
40 Conferences, conventions, and meetings	40 312,882	285,637	27,245	0
41 Interest	41 0	0	0	0
42 Depreciation, depletion, etc (attach schedule)	42 26,630,437	26,630,437	0	0
43 Other expenses not covered above (itemize) a Other	43a 8,238,147	6,137,805	2,100,342	0
b Continuing Ed/Computers	43b 11,250,720	11,248,701	2,019	0
c Food, Clothing, & Provisions	43c 4,771,376	4,431,366	340,010	0
d Contracted Services	43d 7,612,408	7,166,486	445,922	0
e Outside Mgr & Trustee Exp	43e 7,582,886	0	7,582,886	0
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 162,064,676	136,739,889	25,324,787	0

Joint Costs. Check ☐ if you are following SOP 98-2Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☐ No

If "Yes," enter (i) the aggregate amount of these joint costs \$, (ii) the amount allocated to Program services \$,

(iii) the amount allocated to Management and general \$, and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 24 of the instructions.)What is the organization's primary exempt purpose? School

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts, but optional for others)
a <u>Education & Guidance (See Attached)</u>	
(Grants and allocations \$ 0)	63,720,788
b <u>Boarding, Lodging, & Clothing (See Attached)</u>	
(Grants and allocations \$ 0)	48,816,140
c <u>Health Services, Recreation, & Social Life (See Attached)</u>	
(Grants and allocations \$ 0)	24,202,961
d	
(Grants and allocations \$)	0
e Other program services (attach schedule) (Grants and allocations \$)	0
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	136,739,889

Part IV Balance Sheets (See page 24 of the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	0	45	0
	46 Savings and temporary cash investments	63,507,513	46	65,974,407
	47a Accounts receivable	20,713,204		
	b Less allowance for doubtful accounts	0	47c	20,713,204
	48a Pledges receivable	0		
	b Less allowance for doubtful accounts	0	48c	0
	49 Grants receivable	0	49	0
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)	0	50	0
	51a Other notes and loans receivable (attach schedule)	0		
	b Less allowance for doubtful accounts	0	51c	0
	52 Inventories for sale or use	1,146,698	52	2,571,112
	53 Prepaid expenses and deferred charges	3,540,147	53	0
	54 Investments - securities (attach schedule)	<input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	54	5,385,913,644
	55a Investments - land, buildings, and equipment basis	31,917,513		
	b Less accumulated depreciation (attach schedule)	9,796,307	55c	22,121,206
56 Investments - other (attach schedule)	0	56	0	
57a Land, buildings, and equipment basis	503,139,174			
b Less accumulated depreciation (attach schedule)	152,331,665	57c	350,807,509	
58 Other assets (describe <input checked="" type="checkbox"/> See Attached)	15,000	58	3,233,315	
59 Total assets (add lines 45 through 58) (must equal line 74)	5,816,887,358	59	5,851,334,397	
Liabilities	60 Accounts payable and accrued expenses	74,151,533	60	103,369,225
	61 Grants payable	0	61	0
	62 Deferred revenue	0	62	0
	63 Loans from officers, directors, trustees, and key employees (attach schedule)	0	63	0
	64a Tax-exempt bond liabilities (attach schedule)	0	64a	0
	b Mortgages and other notes payable (attach schedule)	0	64b	0
	65 Other liabilities (describe <input type="checkbox"/>)	0	65	0
66 Total liabilities (add lines 60 through 65)	74,151,533	66	103,369,225	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	833,324,851	67	845,330,851
	68 Temporarily restricted	0	68	0
	69 Permanently restricted	4,909,410,974	69	4,902,634,321
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds	0	70	0
	71 Paid-in or capital surplus, or land, building, and equipment fund	0	71	0
	72 Retained earnings, endowment, accumulated income, or other funds	0	72	0
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	5,742,735,825	73	5,747,965,172
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	5,816,887,358	74	5,851,334,397

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-B	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
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a Total revenue, gains, and other support per audited financial statements . . . ▶	a	a Total expenses and losses per audited financial statements . . . ▶	a
b Amounts included on line a but not on line 12, Form 990 (1) Net unrealized gains on investments . . \$ _____ (2) Donated services and use of facilities \$ _____ (3) Recoveries of prior year grants \$ _____ (4) Other (specify) _____ _____ \$ _____ Add amounts on lines (1) through (4) ▶	b 0	b Amounts included on line a but not on line 17, Form 990 (1) Donated services and use of facilities \$ _____ (2) Prior year adjustments reported on line 20, Form 990 \$ _____ (3) Losses reported on line 20, Form 990 \$ _____ (4) Other (specify) _____ _____ \$ _____ Add amounts on lines (1) through (4) . . ▶	b 0
c Line a minus line b ▶	c 0	c Line a minus line b ▶	c 0
d Amounts included on line 12, Form 990 but not on line a : (1) Investment expenses not included on line 6b, Form 990 . . . \$ _____ (2) Other (specify) _____ _____ \$ _____ Add amounts on lines (1) and (2) . . ▶	d 0	d Amounts included on line 17, Form 990 but not on line a : (1) Investment expenses not included on line 6b, Form 990 . . . \$ _____ (2) Other (specify) _____ _____ \$ _____ Add amounts on lines (1) and (2) . . ▶	d 0
e Total revenue per line 12, Form 990 (line c plus line d) ▶	e 0	e Total expenses per line 17, Form 990 (line c plus line d) ▶	e 0

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 26 of the instructions)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? **▶** ☒ Yes ☐ No
If "Yes," attach schedule - see page 26 of the instructions

See Attached

Part VI Other Information (See page 27 of the instructions)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	X
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization See Attached and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81a Enter direct or indirect political expenditures See line 81 instructions 81a None	81a	None
b Did the organization file Form 1120-POL for this year?	81b	N/A
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	82b	Not Valued
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	N/A
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	85b	N/A
c Dues, assessments, and similar amounts from members	85c	N/A
d Section 162(e) lobbying and political expenditures	85d	N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86 501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	86a	N/A
b Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87 501(c)(12) orgs Enter a Gross income from members or shareholders	87a	N/A
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	N/A
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 None , section 4912 None , section 4955 None		
b 501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		None
d Enter Amount of tax on line 89c, above, reimbursed by the organization		None
90a List the states with which a copy of this return is filed PA - Bureau of Charitable Organizations		
b Number of employees employed in the pay period that includes March 12, 2002 (See instructions)	90b	1,348
91 The books are in care of Hershey Trust Company Telephone no (717) 534-3225 Located at 100 Mansion Road East, Hershey, PA ZIP + 4 17033-0445		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a Scholastic		0	03		308,344
b President's Office		0	03		8,831
c All Others/Operations		0	03		39,138
d		0			
e		0			
f Medicare/Medicaid payments		0			
g Fees and contracts from government agencies		0			
94 Membership dues and assessments		0			
95 Interest on savings and temporary cash investments		0	14	901,459	
96 Dividends and interest from securities		0	14	123,411,502	
97 Net rental income or (loss) from real estate					
a debt-financed property		0			
b not debt-financed property	900003	0	16	1,464,727	
98 Net rental income or (loss) from personal property		0			
99 Other investment income		0			
100 Gain or (loss) from sales of assets other than inventory		0	18	(68,508,779)	
101 Net income or (loss) from special events		0			
102 Gross profit or (loss) from sales of inventory		0			
103 Other revenue a		0			
b		0			
c		0			
d		0			
e		0			
104 Subtotal (add columns (B), (D), and (E))		0		57,268,909	356,313
105 Total (add line 104, columns (B), (D), and (E))					57,625,222

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93	Revenue is primarily generated from our agricultural & environmental education program designed for our students as part of our educational curriculum.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
Hershey Trust Company	%	State Bank		
Hershey, PA (23-0692150)	100 %	Trust Powers	6,893,794	49,551,367
Hershey Entertainment & Resorts Co	%	Entertainment/		
Hershey, PA (23-0691815)	100 %	Resort	197,310,251	189,193,968

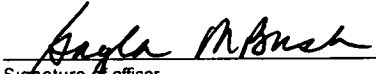
Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has knowledge.

Please
Sign
Here

Signature of officer

 Gayla M. Bush, Treasurer
 Type or print name and title

Paid
Preparer's
Use OnlyPreparer's
signatureFirm's name (or yours
if self-employed),
address, and ZIP + 4

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2002

Name of the organization

Milton Hershey School & School Trust

Employer identification number

23-1353340

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<u>Evan Pattishall, MD</u>	<u>Dean of Community Service</u>			
<u>158 Hotel Rd. Hershey, PA</u>	<u>Full-Time</u>	<u>136,670</u>	<u>56,342</u>	<u>3,000</u>
<u>Dr. Gene Van Dyke</u>	<u>Dean of Scholastic Affairs</u>			
<u>121 Dogwood Dr. Hershey, PA</u>	<u>Full-Time</u>	<u>125,560</u>	<u>64,789</u>	<u>3,000</u>
<u>Dr. Rick Pierce</u>	<u>Dean, Neighborhood & Family Life</u>			
<u>765 Brook Dr. Hershey, PA</u>	<u>Full-Time</u>	<u>111,198</u>	<u>23,855</u>	<u>12,401</u>
<u>Robert Sloane</u>	<u>Director, Systems Planning & Development</u>			
<u>820 Pamela Ln. Mechanicsburg, PA</u>	<u>Full-Time</u>	<u>108,370</u>	<u>21,836</u>	<u>0</u>
<u>Dr. David Thompson</u>	<u>Director of Clinical Assessment</u>			
<u>122 Lynnwood Dr. Palmyra, PA</u>	<u>Full-Time</u>	<u>98,540</u>	<u>80,225</u>	<u>0</u>
Total number of other employees paid over \$50,000 ►	<u>242</u>			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>University of Chicago - Chapin Hall</u>		
<u>1225 E. 60th St. Chicago, IL</u>	<u>Educational Researchers</u>	<u>1,117,410</u>
<u>Buchanan Ingersoll PC</u>		
<u>One Oxford Center, 20th Floor</u>		
<u>301 Grant St. Pittsburgh, PA</u>	<u>Legal Services</u>	<u>1,100,809</u>
<u>Reynolds Construction Management</u>		
<u>3300 North Third St. Harrisburg, PA</u>	<u>Construction Management</u>	<u>1,042,968</u>
<u>Hershey Medical Center</u>		
<u>P.O. Box 850 Hershey, PA</u>	<u>Physician Professional Services</u>	<u>992,887</u>
<u>Silchester International Investors</u>		
<u>780 Third Ave, 42nd Floor New York, NY</u>	<u>Investment Management</u>	<u>806,760</u>
Total number of others receiving over \$50,000 for professional services ►	<u>38</u>	

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ <u>2,200</u> (Must equal amounts on line 38, Part VI-A, or line i or Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1	X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property? See Attached	2a	X
b Lending of money or other extension of credit?	2b	X
c Furnishing of goods, services, or facilities? See Attached	2c	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Attached	2d	X
e Transfer of any part of its income or assets?	2e	X
3 Does the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below) See Attached	3	X
4 Do you have a section 403(b) annuity plan for your employees?	4	X

Note: Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments. See Attached

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions.)The organization is not a private foundation because it is (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☒ A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ► _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)					0
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	0	0	0	0	0
24 Line 23 minus line 17	0	0	0	0	0
25 Enter 1% of line 23	0	0	0	0	0
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					0
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 0
d Add: Amounts from column (e) for lines 18 <u>0</u> 19 <u>0</u> 22 <u>0</u> 26b <u> </u>					26d 0
e Public support (line 26c minus line 26d total)					26e 0
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 0.0000%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2001) <u> </u> (2000) <u> </u> (1999) <u> </u> (1998) <u> </u> b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2001) <u> </u> (2000) <u> </u> (1999) <u> </u> (1998) <u> </u> c Add: Amounts from column (e) for lines 15 <u>0</u> 16 <u>0</u> 17 <u>0</u> 20 <u>0</u> 21 <u>0</u>					27c 0
d Add: Line 27a total <u>0</u> and line 27b total <u>0</u>					27d 0
e Public support (line 27c total minus line 27d total)					27e 0
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)					27f 0
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g 0.0000%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h 0.0000%
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29 X	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30 X	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) <u>See Attached</u>	31 X	
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b X	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d N/A	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	X
b	Admissions policies?	33b	X
c	Employment of faculty or administrative staff?	33c	X
d	Scholarships or other financial assistance?	33d	X
e	Educational policies?	33e	X
f	Use of facilities?	33f	X
g	Athletic programs?	33g	X
h	Other extracurricular activities?	33h	X
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
34a	Does the organization receive any financial aid or assistance from a governmental agency? <u>See Attached</u>	34a	X
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	X
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35 X	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)(To be completed **ONLY** by an eligible organization that filed Form 5768)

- Check ☐ **a** if the organization belongs to an affiliated group
- Check ☐ **b** if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred)			
36 Total lobbying expenditures to influence public opinion (grassroots lobbying) . . .	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying) . . .	37		
38 Total lobbying expenditures (add lines 36 and 37)	38	0	0
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40	0	0
41 Lobbying nontaxable amount Enter the amount from the following table -			
If the amount on line 40 is - The lobbying nontaxable amount is -			
Not over \$500,000 20% of the amount on line 40	41		
Over \$500,000 but not over \$1,000,000 . . . \$100,000 plus 15% of the excess over \$500,000			
Over \$1,000,000 but not over \$1,500,000 . . . \$175,000 plus 10% of the excess over \$1,000,000			
Over \$1,500,000 but not over \$17,000,000 . . . \$225,000 plus 5% of the excess over \$1,500,000			
Over \$17,000,000 \$1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	42	0	0
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	0	0
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	0	0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below)

See the instructions for lines 45 through 50 on page 11 of the instructions)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in) ►	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45 Lobbying nontaxable amount					0
46 Lobbying ceiling amount (150% of line 45(e))					0
47 Total lobbying expenditures					0
48 Grassroots nontaxable amount					0
49 Grassroots ceiling amount (150% of line 48(e))					0
50 Grassroots lobbying expenditures					0

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body	X		2,200
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h)			2,200

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities **See Attached**

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STATEMENT ATTACHED TO AND MADE PART OF
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Part I, Line 1a, CONTRIBUTIONS, GIFTS, GRANTS, AND SIMILAR AMOUNTS RECEIVED:
DIRECT PUBLIC SUPPORT

Miscellaneous contributions under \$5,000	2,967
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2,967

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PART I, DIVIDENDS AND INTEREST FROM SECURITIES, LINE 5

Dividends

Hershey Foods Corporation	51,843,526
Hershey Entertainment & Resorts Co.	2,272,600
Hershey Trust Company	187,000
Other dividends	29,574,909

Interest

U.S. Government Securities	15,464,875
Corporate & Agency Bonds	24,068,592

123,411,502

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PART I. SALES OF ASSETS OTHER THAN INVENTORY, LINE 8:

Description and Manner of Acquisition	Date Sold	Purchaser	Gross Sales Price	Cost	Expense of Sale	Accumulated Depreciation	Gain(Loss) on Sale
Other Sales:							
Sale 8.6539 acres Farm 39	04/21/2003	State Police Museum	256,126	572	0		255,554
Sale of 37 acres Farm 47A	06/20/2003	DTMA	1,019,000	36,997	0	34,369	1,016,372
Transfer Overview Farm 44 to MHS to be used for School purposes	07/17/2003		0	155,158	0	152,691	(2,467)
Writeoff Parcel 140 development costs			0	151,280	0	0	(151,280)
School Equipment Dismantled or Sold	Various	Various	22,242	1,038,972	0	1,011,138	(5,592)
			1,297,368	1,382,979	0	1,198,198	1,112,587
Security Sales:							
Various Publicly Traded Securities	Various	Various	551,546,215	621,167,581	0	0	(69,621,366)
	TOTAL		552,843,583	622,550,561	0	1,198,198	(68,508,779)

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PART I. OTHER CHANGES IN NET ASSETS OR FUND BALANCES, LINE 20:

Unrealized gains(losses) on investments in unaffiliated issuers carried at market value, Principal Fund	163,732,683
Unrealized gain on investment, Hershey Foods Corporation	(240,592,125)
Unrealized gain on investment, Hershey Trust Company	964,909
Unrealized gain on investment, Hershey Entertainment & Resorts Co.	140,069,000
Unrealized gains(losses) on investments in unaffiliated issuers carried at market value, Income Fund	45,491,367
	<hr/>
	<u>109,665,834</u>

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PART II. DEPRECIATION, DEPLETION, ETC., LINE 42:

<u>Description</u>	<u>Date Placed in Service</u>	<u>Method of Depreciation</u>	<u>Life (Years)</u>	<u>Depreciation Expense</u>	<u>Program Services</u>	<u>Management and General</u>
Buildings & Improvements	Various	Straight-Line	15-50	19,285,270	19,285,270	0
School Machinery & Equipment	Various	Straight-Line	2-18	6,157,130	6,157,130	0
Trucks & Buses	Various	Straight-Line	2-10	1,188,037	1,188,037	0
				<u>26,630,437</u>	<u>26,630,437</u>	<u>0</u>

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PART III - STUDENT CARE:

Milton Hershey School provides, through its Elementary, Intermediate, and Senior High Programs, an education and residential opportunity for approximately 1,200 children whose natural family relationships have been disrupted. Life in the student homes provides the warmth of family living and the personal satisfaction needed to enable children to make full use of the educational advantages.

Line a. EDUCATION AND GUIDANCE - The student centered program provides for the educational, physical, social, and psychological needs of the students. Teachers and specialists give their attention to each student individually. During periods of career choice or planning of the student's program, the results of his or her achievement and aptitude tests are used in vocational guidance counseling to assist the student in making wise and appropriate choices.

Line b. BOARD, LODGING, AND CLOTHING - With the help of the houseparents and older students, the new student soon feels at home in the new environment. Meals consist of appetizing, nourishing food. A complete wardrobe of appropriate clothes for all occasions is selected at the time of admission and is replenished as needed.

Line c. HEALTH SERVICES, RECREATION & SOCIAL LIFE - During the year, students have regular physical and dental checkups. Medical care is provided by the School physician, School nurses, and consulting medical specialists. The School's well-equipped health center is available when needed. Proper dental care is assured through the services of a complete professional staff.

Student home recreational activities include intramurals, team sports, individual sports, hobbies, ice skating, swimming, fishing, boy and girl scouting, dance classes, camping, dances, tournaments and special events. Extracurricular activities include art, athletics, music, dramatics, student government, photography, student publications and video production. In their social life, students participate in parties, dances, privileges in town, Hersheypark privileges, volunteer work, and work programs. Most of these social activities take place on campus, however, there is opportunity for our students to associate with students in the town of Hershey.

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PART IV. INVESTMENTS-SECURITIES, LINE 54:

MARKET VALUE

PRINCIPAL FUND:

Stocks:

Hershey Foods Corporation	3,100,444,712
Hershey Entertainment & Resorts Company	196,705,000
Hershey Trust Company	7,143,989
Common Stocks - other	789,976,885
REIT stocks	180,251,430
Alternative Assets-Marketable	16,194,092
Alternative Assets-Non Marketable-see detailed listing	15,156,256

4,305,872,364

Bonds and Notes:

U.S. Government Obligations	176,330,024
Agency Bonds	116,069,931
Corporate Bonds	258,997,182

551,397,136

Investment in Real Estate:

Real Estate	559,689
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TOTAL PRINCIPAL FUND

4,857,829,189

INCOME FUND:

Stocks:

Hershey Trust Company	33,035,926
Common Stocks	429,798,474

462,834,400

Bonds and Notes:

U.S. Government Obligations	65,250,055
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TOTAL INCOME FUND

528,084,455

Investments-Securities

5,385,913,644

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PART IV. INVESTMENTS-SECURITIES, LINE 54:

MARKET VALUE

Detailed listing of securities that are not publicly traded

Alternative Assets

ABRY Partners IV, LP	1,729,205
Alloy Ventures 2002, LP	822,811
Benchmark Europe Founders' Fund I-A LP	597,516
Berkshire Fund VI, LP	733,633
Charles River Ventures XI LP	656,055
Greenbriar Equity Fund LP	301,292
Greenbriar Equity US Fund, LP	4,488
Ignition Venture Partners II, LP	321,657
JW Childs Equity Partners III LP	874,553
Lime Rock Partners II, LP	608,644
Madison Dearborn Capital Partners IV LP	240,789
Madison Dearborn CP IV Global Investments LP	557,035
MDV VII, LP	559,885
Polaris Venture Partners IV LP	102,652
Providence Equity Offshore Partners IV	2,714,364
Providence Equity Partners IV	1,806,226
Shoreview Capital Partners, LP	96,099
Summit Ventures VI B, LP	642,432
Three Arch Capital, LP	1,786,920

15,156,256

MILTON HERSHEY SCHOOL AND SCHOOL TRUST

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PART IV, INVESTMENTS - LAND, BUILDINGS AND EQUIPMENT, LINE 55:

	<u>Cost or Other Basis</u>	<u>Accumulated Depreciation</u>	<u>Book Value</u>
Land	8,840,179	-	8,840,179
Buildings & Improvements	22,762,421	9,481,394	13,281,027
Furniture & Equipment	314,913	314,913	0
	<hr/>	<hr/>	<hr/>
	<u>31,917,513</u>	<u>9,796,307</u>	<u>22,121,206</u>

MILTON HERSHEY SCHOOL AND SCHOOL TRUST

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PART IV, LAND, BUILDINGS AND EQUIPMENT, LINE 57:

	<u>Cost or Other Basis</u>	<u>Accumulated Depreciation</u>	<u>Book Value</u>
Buildings & Improvements	455,277,730	128,477,830	326,799,900
Construction in Progress	2,957,369	0	2,957,369
School machinery & Fixtures	36,374,517	18,470,278	17,904,239
Trucks & Buses	8,529,558	5,383,557	3,146,001
	<u>503,139,174</u>	<u>152,331,665</u>	<u>350,807,509</u>

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NOTE TO FORM 990, PART IV, LINES 55b & 57b:

As of January 1, 1974, buildings and improvements are depreciated on a straight-line basis over their estimated remaining useful lives ranging from fifteen to fifty years. Buildings recorded in the Principal Fund of the Trust do not reflect a provision for depreciation, since it is not a proper charge to this Fund under the provisions of the Deed of Trust.

MILTON HERSHEY SCHOOL AND SCHOOL TRUST

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PART IV. OTHER ASSETS, LINE 58:

Deposit bonds	15,000
Intangible Pension Asset	3,218,315
	<hr/>
	<u><u>3,233,315</u></u>

MILTON HERSHEY SCHOOL AND SCHOOL TRUST

STATEMENT ATTACHED TO AND MADE PART OF
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PART V. LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES:

(A) <u>Name and Address</u>	(B) <u>Title and Time in Position</u>	(C) <u>Compensation</u>	(D) Contributions to Employee Benefit Plans & <u>Deferred Comp.</u>	(E) Expense Account & <u>Other Allow.</u>
William H. Alexander 16 Wagner Street Hummelstown, PA 17036	Director/Manager Part-Time to 1/03	0	0	0
Gayla M. Bush 100 Mansion Road East Hershey, PA 17033-0445	Treasurer Part-Time	0	0	0
Robert F. Cavanaugh 553 Moreno Avenue Los Angeles, CA 90049	Director/Manager Part-Time	0	0	0
Anthony J. Colistra 429 Sioux Drive Mechanicsburg, PA 17055	Director/Manager Part-Time Chair beginning 1/03	0	0	0
W. Don Cornwell 192 Columbia Heights Brooklyn, NY 11201	Director/Manager Part-Time to 1/03	0	0	0
A. John Gabig, Esq 546 Thomas Bransby Williamsburg, VA 23185	Director/Manager Chair to 1/03 Part-Time	0	0	0
Raymond L. Gover 905 Grandon Way Mechanicsburg, PA 17055	Director/Manager Part-Time beginning 1/03	0	0	0
Peter Gurt 850 Miller Street Palmyra, PA 17078	Vice President Administration Full-Time	38,273	6,670	2,702
Lucy Durr Hackney 2128 Pine Street Philadelphia, PA 19103	Director/Manager Part-Time to 1/03	0	0	0

MILTON HERSHEY SCHOOL AND SCHOOL TRUST

STATEMENT ATTACHED TO AND MADE PART OF
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FOR THE FISCAL YEAR ENDED JULY 31, 2003

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PART V. LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES:

(A) <u>Name and Address</u>	(B) <u>Title and Time in Position</u>	(C) <u>Compensation</u>	(D) Contributions to Employee Benefit Plans & <u>Deferred Comp.</u>	(E) Expense Account & <u>Other Allow.</u>
J. Robert Hillier, FAIA 2846 River Road New Hope, PA 18938	Director/Manager Part-Time to 1/03	0	0	0
Mavis E. Kelley 643 Heiden Court Hummelstown, PA 17036	Vice President of Programs Full-Time No longer employed	206,903	62,102	13,426
Richard H. Lenny 685 Woodthrush Way Hummelstown, PA 17036	Director/Manager Part-Time beginning 1/03	0	0	0
Dr. William L. Lepley 14166 Pinnacle Point Drive Clive, Iowa 50325-8370	President Director/Manager Full-Time to 11/02	500,050	4,476	31,149
Dr. Joan S. Lipsitz 895 Fearington Post Pittsboro, NC 27312	Director/Manager Part-Time	0	0	0
Dr. Michael W. Matier 700 Warren Road, #21-2A Ithaca, NY 14850	Director/Manager Part-Time to 11/02	0	0	0
The Rev. John S. McDowell, Jr. 131 Beverly Road Ashland, VA 23005	Director/Manager Part-Time to 1/03	0	0	0
Ruben Nazario 920 Beach Drive Hershey, PA 17033	Vice President -Human Resources Full-Time	168,220	61,462	23,270
John O'Brien 735 Brook Drive Hershey, PA 17033	President Full-time beginning 12/02	193,548	7,158	0

MILTON HERSHEY SCHOOL AND SCHOOL TRUST

STATEMENT ATTACHED TO AND MADE PART OF
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23-1353340
ID#

PART V, LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES:

(A)	(B)	(C)	(D)	(E)
<u>Name and Address</u>	<u>Title and Time in Position</u>	<u>Compensation</u>	<u>Contributions to Employee Benefit Plans & Deferred Comp.</u>	<u>Expense Account & Other Allow.</u>
Hilary C. Pennington 232 Prospect Street Belmont, MA 02178	Director/Manager Part-Time	0	0	0
Wendy D. Puriefoy 2001 Columbia Road Washington, DC 20009	Director/Manager Part-Time to 1/03	0	0	0
Velma Q. Redmond, Esq. 410 McLand Road Mount Holly Springs, PA 17085	Director/Manager Part-Time beginning 1/03	0	0	0
Juliet C. Rowland 5815 Bastille Place Columbus, OH 43213	Director/Manager Part-Time	0	0	0
Joseph M. Senser 5308 Evanswood Lane Edina, MN 55436	Director/Manager Part-Time	0	0	0
Robert Stets 910 Appenzell Drive Hummelstown, PA 17036	General Counsel Full-Time	201,405	80,008	23,270
Dr. Ronald Thompson 505 Meadow Lane Hershey, PA 17033	Vice President-Research & Organizational Devel. Full-Time No longer employed	134,100	89,146	23,270

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PART V, LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES:

(A) <u>Name and Address</u>	(B) <u>Title and Time in Position</u>	(C) <u>Compensation</u>	(D) Contributions to Employee Benefit Plans & <u>Deferred Comp.</u>	(E) Expense Account & <u>Other Allow.</u>
Robert C. Vowler 100 Mansion Road East Hershey, PA 17033-0445	Director Manager to 1/03 Part-Time	0	0	0
A. Morris Williams, Jr. 120 Righters Mill Road Gladwyne, PA 19035	Director/Manager Part-Time to 1/03	0	0	0
LeRoy S. Zimmerman, Esq. 4525 Custer Terrace Harrisburg, PA 17110	Director/Manager Part-Time beginning 1/03	0	0	0
Hershey Trust Company 100 Mansion Road East Hershey, PA 17033	Trustee Part-Time	1,000	0	0
		<u>1,443,499</u>		<u>117,087</u>

Tie in to Part II

Col (C) Compensation	1,443,499
Col (E) Expense Account & Other Allowances	<u>117,087</u>
Part II, line 25	<u><u>1,560,586</u></u>

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PART V, LINE 75

(A)	(B)	(C)	(D)	(E)
<u>Name and Address</u>	<u>Title and Time in Position</u>	<u>Compensation</u>	<u>Contributions to Employee Benefit Plans</u>	<u>Expense Account & Other Allow.</u>
Robert C. Vowler 100 Mansion Road East Hershey, PA 17033-0445	President, CEO & Secretary Hershey Trust Co. EIN 23-0692150 Full-time (1) Director/Manager	684,727	227,579	22,066
Gayla M. Bush 100 Mansion Road East Hershey, PA 17033-0445	Vice President, Finance & Treasurer, Hershey Trust Co. EIN 23-0692150 Treasurer, Milton Hershey School Full-time (2)	155,832	25,461	0
Dr. Anthony J. Colistra 429 Sioux Drive Mechanicsburg, PA 17055	Director/Manager Part-time (4)	117,865	8,311	8,164
Richard H. Lenny 100 Crystal A Drive Hershey, PA 17033	Chairman, President & CEO Hershey Foods Corporation EIN 23-0691590 Full-time (3) Director/Manager	4,604,405	108,359	0

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PART V, LINE 75, continued

- (1) Individual is an officer of a controlled for-profit entity. All compensation agreements are established by an independent Compensation Committee and by the Board of Directors of Hershey Trust Company (EIN 23-0692150) with the advice of third party compensation consultants. The amount and composition of the individual's compensation is based on marketplace competitive considerations, financial and business objectives, and results achieved. The Hershey Trust Company receives a fee of \$1,000 for its services from the tax-exempt entity. None of the compensation, employee benefit contributions or other allowances are paid for by the tax-exempt entity.

The compensation amount includes base salary and incentive payments for services rendered in connection with the for-profit company. The contributions to benefit plans consist of health, life and disability insurance as well as retirement and 401(k) savings plan expense associated with the individual's service as an officer of the for-profit entity. Compensation for Mr. Vowler also includes director fees received from Hershey Entertainment & Resorts Company, a controlled for-profit entity.

- (2) Individual is an officer of a controlled for-profit entity, Hershey Trust Company (EIN 23-0692150). Compensation is established upon the advice of third party compensation consultants. The amount and composition of the individual's compensation is based on marketplace competitive considerations, financial and business objectives, and results achieved. The Hershey Trust Company receives a fee of \$1,000 for its services from the tax-exempt entity. None of the compensation, employee benefit contributions or other allowances are paid for by the tax-exempt entity.

The compensation amount includes base salary and annual incentive paid for services rendered in connection with the for-profit company. The contributions to benefit plans consist of health, life and disability insurance as well as retirement and 401(k) savings plan expense associated with the individual's service as an officer of the for-profit entity.

- (3) Individual is the Chairman of the Board of Directors, President and Chief

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PART V, LINE 75, continued

Executive Officer of Hershey Foods Corporation (EIN 23-0691590), a for-profit, publicly traded company, voting control of which is held by the tax-exempt organization. Hershey Foods Corporation, the leading confectionery company in North America, had revenues of \$4.1 billion for 2002; at December 31, 2002, Hershey Foods Corporation had approximately 38,750 registered public stockholders and a market capitalization of approximately \$9.1 billion. All compensation arrangements and amounts for Mr. Lenny as Chairman, President and Chief Executive Officer of Hershey Foods Corporation were established and set by the Compensation and Executive Organization Committee and Board of Directors of Hershey Foods Corporation. Both Hershey Foods' Compensation and Executive Organization Committee and Board of Directors are composed of a majority of individuals unrelated and not subject to the control of any disqualified person. The Hershey Foods Corporation Compensation Committee obtained and relied upon appropriate third party data as to comparability, and adequately documented the basis for determining Mr. Lenny's compensation. The amount and composition of Mr. Lenny's compensation is based on marketplace competitive considerations, financial and business objectives and results achieved, and is consistent with that reported in Hershey Foods' Proxy Statement on Form 14A filed with the U.S. Securities and Exchange Commission.

- (4) Compensation consists only of director fees paid or deferred by the wholly-owned for-profit entity, Hershey Trust Company, and the wholly-owned for-profit entity, Hershey Entertainment & Resorts Company (EIN 23-0691815). None of the compensation was paid by the tax-exempt entity.

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PART VI, LINE 80b:

Although it is not clear what "related" in the question of Part VI - 80a necessarily is meant to encompass, the following relationships are noted:

- (a) Milton Hershey School and School Trust (MHS&ST) owns (i) approximately twelve percent of the common stock and ninety-nine percent of the Class B common stock of Hershey Foods Corporation (23-0691590), a Delaware business corporation, and one hundred percent of the common stock of Hershey Entertainment & Resorts Company, Inc. (23-0691815), a Pennsylvania business corporation. These corporations control numerous subsidiary corporations. Some members of the Board of Managers of MHS also serve on the Boards of Directors of one or the other of these corporations.
- (b) All members of the Board of Managers of MHS are also directors of Hershey Trust Company (23-0692150), an institution with trust powers formed under the Banking Laws of Pennsylvania. Hershey Trust Company is wholly owned by MHS&ST and is Trustee for MHS&ST.
- (c) Some of the Board of Managers of MHS also serve on and comprise all the members of the Board of Managers of the M. S. Hershey Foundation (23-6242734), a trust which is exempt under IRS Sec. 501(c)(3).
- (d) Hershey Trust Company is Trustee of a testamentary trust (23-6242722) under the will of Milton S. Hershey, deceased, for the benefit of the School District of Derry Township, Pennsylvania. Milton S. Hershey was the creator of and primary contributor of MHS&ST.
- (e) Hershey Trust Company, Trustee for MHS&ST, operates a commercial trust business generally available to the public and in the course of its business has been named and acts as fiduciary of many trusts and estates, some of which are exempt under IRC Sec. 501(c)(3). If the only connection between any such trust or estate and MHS&ST is the fact that they have the same fiduciary, namely Hershey Trust Company, no such trust or estate is listed in this response to PART VI - 80b.

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SCHEDULE A, PART III, LINE 2:

The following response is based on the premise that the "affiliated" organizations and corporations about which information is asked in Part III - 2 are meant to be the same "related" organizations about which information is asked in Form 990 Part VI - 80b.

- 2(a) MHS&ST leased real estate to subsidiaries of Hershey Entertainment & Resorts Company, Inc. The rental income as to each of the leases is reported as part of this Form 990 return.
- 2(c) MHS&ST purchased various commodities and services needed for its operations from Hershey Entertainment & Resorts Company, Inc. and Hershey Foods Corporation, or from subsidiaries thereof.
- 2(d) One former member of the Board of Managers of MHS was compensated by MHS&ST for services performed in capacities other than as a member of the Board of Managers. All such compensation is reported elsewhere as part of this Form 990 return. A fee for service as fiduciary is paid by MHS&ST to Hershey Trust Company.

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SCHEDULE A, PART III, LINE 3:

Pursuant to the Deed of Trust under which Milton Hershey School and School Trust (MHS&ST) was created, a financial aid plan is provided for qualified students of Milton Hershey School to assure them of the opportunity to continue with post-secondary education.

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SCHEDULE A, PART III, LINE 4:

The recipients of "benefits" disbursed from Milton Hershey School and School Trust (MHS&ST) are the students of Milton Hershey School. The Deed of Trust under which MHS&ST functions requires that a student must be a poor, healthy child who has attained his or her fourth birthday but shall not yet have attained his or her sixteenth birthday at the time of his or her admission, and who in the opinion of the Board of Managers is not receiving adequate care from one of his or her natural parents, is of good character and behavior, has potential for scholastic achievement, and is likely to benefit from the program offered by MHS&ST, in addition to meeting the other qualifications set forth in the Deed of Trust. To assure that these conditions are met, MHS&ST makes an elaborate and detailed study of all applicants for enrollment.

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SCHEDULE A, PART V, LINE 31:

MHS&ST enrolls students before the start of each academic semester. In addition, enrollments are made throughout the year for emergency situations. There is no specific period of solicitation or registration. MHS&ST customarily draws a substantial percentage of its students from a large geographic section of the United States, follows a racially non-discriminatory policy as to students, and includes a statement of its racially non-discriminatory policy as to students in brochures, direct mailing, newspaper supplements, and catalogs dealing with student admissions, programs, and scholarships, thereby complying with the publicity requirement under Rev. Proc. 75-50, Sec. 4.03, 2(b).

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SCHEDULE A, PART V, LINE 34a:

Milton Hershey School participates in a book loan program through the PA State Department of Education which makes books available directly to students through Access-PA. Milton Hershey School does not itself receive any financial aid.

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SCHEDULE A, PART VI-B, LINE g:

Registered lobbyists represented the exempt organization in exploring government participation in redevelopment projects and for state funded improvements to Trust land.

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ X
 - If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Note:** Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time—Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension—check this box and complete Part I only ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print File by the due date for filing your return. See instructions	Name of Exempt Organization Milton Hershey School & School Trust	Employer identification number 23 : 1353340
	Number, street, and room or suite no. If a P.O. box, see instructions P.O. Box 445	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions Hershey, PA 17033	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole group**, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until **March 15**, 20**04**, to file the exempt organization return for the organization named above. The extension is for the organization's return for
- ☐ calendar year 20__ or
- ☒ tax year beginning **August 1**, 20**02**, and ending **July 31**, 20**03**

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ _____
- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ _____
- c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ _____

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ► Gayle M. Bush Title Vice President, Finance
Hershey Trust Co, Trustee 12/2/03

- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** and check this box ☐ **Note: Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.**
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II Additional (not automatic) 3-Month Extension of Time—Must File Original and One Copy.

Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization	Employer identification number
	Number, street, and room or suite no. If a P.O. box, see instructions	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	

Check type of return to be filed (File a separate application for each return):

- ☐ Form 990 ☐ Form 990-EZ ☐ Form 990-T (sec. 401(a) or 408(a) trust) ☐ Form 1041-A ☐ Form 5227 ☐ Form 8870
☐ Form 990-BL ☐ Form 990-PF ☐ Form 990-T (trust other than above) ☐ Form 4720 ☐ Form 6069

STOP: Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole** group, check this box ☐. If it is for **part** of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until _____, 20____.
- 5 For calendar year _____, or other tax year beginning _____, 20____ and ending _____, 20____.
- 6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension _____
- 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ _____
- b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 \$ _____
- c **Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ _____

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶

Title ▶

Date ▶

Notice to Applicant—To Be Completed by the IRS

- ☐ We **have** approved this application. Please attach this form to the organization's return.
- ☐ We **have not** approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for elections otherwise required to be made on a timely return. Please attach this form to the organization's return.
- ☐ We **have not** approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of time to file. We are not granting a 10-day grace period.
- ☐ We **cannot consider** this application because it was filed after the due date of the return for which an extension was requested.
- ☐ Other _____

Director _____ By _____ Date _____

Alternate Mailing Address — Enter the address if you want the copy of this application for an additional 3-month extension returned to an address different than the one entered above.

Type or print	Name
	Number and street (include suite, room, or apt. no.) Or a P.O. box number
	City or town, province or state, and country (including postal or ZIP code)